

## Health & Safety Policy Statement

Connick Tree Care recognises its responsibilities under the Health and Safety at Work Act 1974 and all other relevant legislation to ensure, so far as it is reasonably practicable, the health, safety and welfare of all employees and other third parties affected by its operational activities.

The company attaches the greatest importance to health and safety at work and has implemented a health and safety management system to reflect this.

As Managing Director, I take overall responsibility for Health and Safety. I do not regard any accident as inevitable. I will aim to secure a continuing reduction in hazards to Health & Safety, therefore improving the working environment in all activities under my control.

### **Connick Tree Care will take all reasonably practicable precautions in controlling risks to:**

- prevent accidents and dangerous occurrences
- create working conditions that safeguard employees and others affected by our operations.
- procure, provide and maintain safe plant and equipment which is fit for purpose
- ensure safe handling of articles and substances
- provide adequate supervision

The company will allocate the necessary resources and enlist the active support of all employees in order to achieve this.

Whilst the management team of Connick Tree Care will do all that is within its power to ensure the health and safety of all employees, it is recognised that health and safety at work is also the responsibility of each and every individual member of staff. It is the duty of each employee to take reasonable care of their own and other people's welfare.

The effectiveness of the management system depends on the co-operation and active support of all employees.

### **Therefore, provision is made for employees to:**

- Be fully qualified
- Be consulted and informed
- Be trained in matters that may affect their health & safety at work
- Be provided with all necessary equipment

We will identify all relevant safety legislation and ensure our compliance with regulatory requirements.

This policy and management system will be continually monitored, reviewed and improved as required to meet changes in legislation, industry best practice and the needs of Connick Tree Care.



**Mike Connick**  
Managing Director

Director of Health and Safety

January 2014