

02-A Health & Safety Policy	 <small>Connick Tree Care</small> <small>Specialists in the Protection & Restoration of Trees</small>	Connick Tree Services Ltd
Version 14	Aug 2024-2025	New Pond Farm, Woodhatch Road, Reigate, RH2 7QH New House Farm, Twineham Lane, Twineham, RH17 5NP The Nurseries, Bath Road, Midgham, Berkshire, RG7 5XB

Connick Tree Services Ltd's Health & Safety Policy Statement

Connick Tree Services Ltd recognises its responsibilities under the Health and Safety at Work etc Act 1974 and all other relevant legislation to ensure, so far as it is reasonably practicable, the health, safety, and welfare of all employees and other third parties who may be affected by its operational undertakings. The company attaches the greatest importance to health and safety at work and has implemented a health and safety management system to reflect this.

As Managing Director, I take overall responsibility for Health and Safety. I do not regard any accident as inevitable. I will aim to secure a continuing reduction in hazards to Health & Safety, therefore improving the working environment in all activities under my control.

Connick Tree Services Ltd will take all reasonably practicable precautions in controlling risks to:

- Prevent ill health and eliminate hazards.
- Create working conditions that safeguard employees and others affected by our operations.
- Procure, provide, and maintain safe plant and equipment which is fit for purpose.
- Ensure safe handling of articles and substances.
- Provide adequate training, supervision, and management.

The company will allocate the necessary resources and enlist the active support of all employees in order to achieve this.

Whilst the management team of Connick Tree Services Ltd will do all that is within its power to ensure the health and safety of all employees, it is recognised that health and safety at work is also the responsibility of each and every individual member of staff. It is the duty of each employee to take reasonable care of their own and other people's physical and mental welfare who may be affected by their acts or omissions.

The effectiveness of the management system depends on the co-operation and active support of all employees.

Connick Tree Services Ltd will make provision for employees to:

- Be fully qualified.
- Be consulted and informed.
- Be trained in matters that may affect their physical & mental health and safety at work.
- Be provided with all necessary equipment.

We will identify all relevant safety legislation and ensure our compliance with regulatory requirements. This policy and management system will be continually monitored, reviewed and improved as required to meet changes in legislation, industry best practice and the needs of Connick Tree Care.



Dan Pennington
Managing Director

Director of Health and Safety

August 2024